

**“OVER AND ABOVE” SURVEY (November 2015)**

As educators, our BEU members give “over and above” every single day. We all know it takes more time in the building or in the classroom to provide the education that Brookline students deserve. Time is precious, and more and more of our members’ time is taken up by non-instructional duties, data entry, and meetings. Please fill out this this survey in support of our bargaining efforts to push back against “job creep” and to bring reality to the Administration’s and School Committee’s perceptions of what it takes to do our jobs. At the same time, please share with us what money you spend in support of instruction and other job-related responsibilities. Thank you for your support!

Position\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Building\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Name (optional)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do your best to estimate how many hours per average week\* that you put in beyond your contractual day doing the job-related tasks in the first column; then please estimate how much money (out-of-pocket, non-reimbursable) you spend each year on each item in the second column.

|  |  |
| --- | --- |
| TIME | MONEY |
|  | Hrs/wk |  | $/year |
| Prepping lessons/materials |  | Books/workbooks |  |
| Grading/correcting |  | Teacher resources |  |
| Work-related reading in your subject area |  | Magazines/journals/newspapers |  |
| Training, online or paper  |  | Craft Supplies |  |
| Extra help for students |  | School-related parking |  |
| Conferring w/ colleagues (in-person, email, phone)  |  | Non-commuting, non-reimbursable mileage to school events |  |
| Meetings before or after school |  | Professional memberships |  |
| Meetings/academic coaching/service provision during preps, lunch |  | Other: |  |
| Collecting/producing/recording data (i.e., BAS, BOYA, educator evaluation, Progress Reports, etc.) |  |
| Other services for students (letters of recommendation, etc.) |  |
| Other student activities (unpaid): |  |
| TOTAL HOURS PER WEEK: |  | TOTAL $ PER YEAR: |  |

**PLEASE USE THE BACK OF THIS SHEET FOR ANY COMMENTS YOU WOULD LIKE TO SHARE. THANK YOU!**

***\*Some tasks are ‘seasonal’ (e.g. letters of recommendation); do your best to break down into a weekly number so that we can calculate the total hours in a 38-week school year.***