

MEMORANDUM OF AGREEMENT
BETWEEN
THE BROOKLINE SCHOOL COMMITTEE

AND
THE BROOKLINE EDUCATORS UNION – PARAPROFESSIONAL UNIT

November 2019

The Brookline School Committee (“Committee”) and the Brookline Educators Union – Paraprofessional Unit (“Union”), collectively referred to as the “Parties” agree to extend their September 1, 2016 – August 31, 2019 collective bargaining agreement through August 31, 2020 except as modified by this Memorandum of Agreement. The Parties agree to the following modifications:

1. Duration:

- A. Article 1.1: Replace “August 31, 2019” with “August 31, 2020”
- B. Article 12: Revise the years and signature lines in the contract to reflect the appropriate years.

2. Appendix A.2

- A. Effective September 1, 2019, increase the hourly wage rates by \$1.25 per hour in each of the Salary Schedules except Salary Schedule #17 which is obsolete. (Retroactive pay is limited to employees in the bargaining unit as of the date this Memorandum becomes effective and retirees.)
- B. Delete Salary Schedule #17 (obsolete schedule)

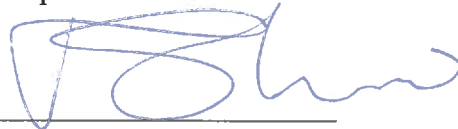
This Memorandum of Agreement is subject to ratification by the membership of the Brookline Educators Union – Paraprofessional Unit and approval by the Brookline School Committee. Agreed to by the negotiating teams for the Parties on the date(s) indicated below:

Negotiating Team for
Brookline School Committee



Michael Glover, Chair
Negotiating Subcommittee

Negotiating Team for
Brookline Educators Union -
Paraprofessional Unit



Jessica Wender-Shubow, BEU President



Eric Schiff, Chair BEU Negotiating Team

Date: 12/16/19

Date: 12/16/2019