

Salary Schedule #2

**Aides and Tutors, except as listed in other schedules,
Home/Community Liaison, Tappan Security Monitor**

Effective Sept 1, 2019

Step	Hourly Rate
1	
2	19.8922
3	20.8588
4	21.7989
5	22.7131
6	23.1307
7	23.5741
8	24.0171
9	24.4707
10	24.9351

* Step 6 is closed to any employee who began work after June 23, 1998. Effective September 1, 2007, Step 6 will be open to all employees in Salary Schedule #2.

** Home/Community Liaison may go up to step 3.

Superintendent or his designee maintains the right to designate up to eight (8) Category 2 Aides FTE's as "hard to fill" positions, to be paid at the rates set forth in salary schedules 2, 3 or 5. The position will be returned to the Category 2 Aide salary schedule when the incumbent leaves.

Special Program Differential. Effective September 1, 2017, each paraprofessional assigned to one of the programs listed below shall have her/his hourly wage rate increased by one dollar (\$1.00) per hour for all hours worked in such program, such increase shall be referred to as the "Specialized Program Differential" or "SP Differential". The parties recognize that specialized training, certifications, and/or course work in specific areas such as cardiopulmonary resuscitation, restraint training, toileting training, medical equipment training/feeding training, ambulatory care training/mobility training, sign language, Applied Behavior Analysis, and Assistive Technology is generally required to work in the programs listed below. A paraprofessional must be assigned to one of the following programs to be eligible for the hourly differential:

- Adaptive Learning Center Program (ALC)
- Reaching for Independence Through Structured Education (RISE)
- Language & Academic Home Base (LAHB)
- Supportive Learning Center
- Therapeutic Learning Center (TLC)
- Community Based Classroom (CBC)
- ExCel Program
- 1 to 1 Paraprofessionals
- Bridge Alliance Program

Salary Schedule #3

**High School Parent Liasison, Attendance Officer,
 Performing Arts Production Aide, ELL Aide (formerly ESL/Bilingual Aide
 Counselor for Teen Advantage**

Effective Sept 1, 2019

Step	No Degree Hourly Rate	Bachelor's Dgree Hourly Rate
1	19.4527	20.2976
2	20.5951	21.4484
3	21.7128	22.6032
4	22.8665	23.7210
5	24.0090	24.8718
6	24.4362	25.3218
7	24.8795	25.7681
8	25.3229	26.2145

Salary Schedule #4

Security Aide, Graphic Arts Publishing Coordinator

Effective Sept 1, 2019

Step	Hourly Rate
1	28.7666
2	29.8459
3	31.0008
4	32.1935
5	33.3732
6	34.6033
7	35.9152
8	36.3584
9	36.8019

Salary Schedule #5

Athletic Aide, Building Aide, Science Resource Aide

Effective Sept 1, 2019

Step	No Degree Hourly Rate	Bachelor's Dgree Hourly Rate
1	20.8584	21.6996
2	21.9882	22.8544
3	23.1177	24.0063
4	24.2725	25.1137
5	25.4155	26.2683
6	26.9084	27.7748

7	28.4192	29.2684
8	28.8624	29.7116
9	29.3057	30.1549

Salary Schedule #6

Early Childhood Extended Day Instructor, Handicap Coordinator

Effective Sept 1, 2019

Step	Hourly Rate
1	27.9755
2	29.5694
3	31.1788
4	32.7812
5	33.2245
6	33.6677

Salary Schedule #8

**Food Service Assistant
 Certified Occupational Therapy Assistants
 Physical Therapy Assistant**

Effective Sept 1, 2019

Step	Hourly Rate
1	28.7244
2	30.5478
3	32.3762
4	34.2143
5	36.0657
6	37.8911
7	39.7422
8	40.8963
9	41.3440
10	41.7917

Salary Schedule #9

**Educational Technology Support Specialist, Application Support Specialist,
 Steps to Success Program Advisor, Special Education Budget Analyst**

Effective Sept 1, 2019

Step	Hourly Rate
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Entry Step A	25.4216
1	26.4899
2	27.8451
3	29.1997
4	30.5582
5	31.9072
6	33.2560
7	33.6951
8	34.1341

Salary Schedule #9A

**Senior Application Support Specialist Webmaster
 Teen Advantage Coordinator
 Data Systems & Applications Manager
 Data Analysis Specialist
 ELL Enrollment & Assessment Specialist**

Effective Sept 1, 2019

Step	Hourly Rate
1	31.5531
2	33.0083
3	34.5442
4	36.1524
5	37.8411
6	39.6145
7	40.0536
8	40.4926

Salary Schedule #9B

METCO Liaison

Effective Sept 1, 2019

Step	Hourly Rate
1	31.5531
2	33.0083
3	34.5442
4	36.1524
5	37.8411
6	39.6145
7	40.0536
8	40.4926

Salary Schedule #11

METCO Bus Monitor

Effective Sept 1, 2019

Step	Hourly Rate
1	16.4539
2	17.1559
3	17.8964
4	18.6651
5	19.1085
6	19.5519

Salary Schedule #13

System-Wide Hearing Consultant

Effective Sept 1, 2019

Step	Hourly Rate
1	44.2966
2	45.8722
3	47.4478
4	48.9991
5	49.4349
6	49.8707

Salary Schedule #14

**Parent Outreach Coordinator, Medication Coordinator,
Assistant to the Athletic Director**

Effective Sept 1, 2019

Step	Hourly Rate
1	31.4124
2	33.0159
3	34.6530
4	38.9080
5	40.3375
6	40.6476
7	40.9578

Salary Schedule #15

System Substitute, System Nurse Substitute

Effective Sept 1, 2019

Step	Hourly Rate
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1	30.8550
2	31.2848
3	31.7145

An assignment for the same teacher that lasts 20 or more consecutive days will be paid at the system's long term substitute rate retroactive to the first day of the assignment.