

MEMORANDUM OF AGREEMENT

BETWEEN

THE BROOKLINE SCHOOL COMMITTEE

AND

THE BROOKLINE EDUCATORS UNION, PARAPROFESSIONAL UNIT

June 12, 2020

WHEREAS, the COVID-19 pandemic has created an unprecedented fiscal crisis for the Town of Brookline and the Public Schools of Brookline (“PSB”), and has resulted in remote instruction for students in the PSB;

WHEREAS, the Brookline School Committee (“Committee”) and the Brookline Educators Union (“BEU”), collectively referred to as the “Parties”, wish to provide additional time to determine notices of nonrenewal and layoff for paraprofessionals;

NOW THEREFORE, the Parties agree as follows:

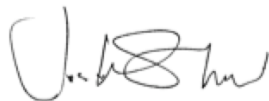
1. The June 15 date for nonrenewal notices in Article 7.6A and the June 15 date for layoff notices in 7.6B of the Paraprofessional collective bargaining agreement shall be extended to noon on June 22, 2020. Nothing in this agreement shall change the June 15 date in Article 7.6A and 7.6B for subsequent years.
2. The Director of Human Resources will invite paraprofessionals who may wish to volunteer to be nonrenewed/laid off to submit an email to the BEU President on or before June 17, 2020. The BEU President will forward appropriate requests to the Director of Human Resources. Nothing in this section requires any of the requests to be granted, but if the Public Schools of Brookline grants such a request(s), the BEU agrees not to grieve or otherwise challenge the nonrenewal or layoff of any paraprofessional who submitted an email volunteering to be nonrenewed/laid off.
3. The Director of Human Resources will provide a list of paraprofessionals who will receive a nonrenewal notice or layoff notice to the BEU president prior to such notices being distributed to the paraprofessionals.
4. The Superintendent or designee may consider a request from a paraprofessional who is scheduled to work in a new assignment in the 2020-2021 school year to return to the assignment the paraprofessional had in the 2019-2020 school year if such prior assignment becomes available. However, nothing in this section requires the Superintendent/designee to grant such a request nor does it limit the Superintendent/designee from transferring a paraprofessional to the prior/other assignment without such a request. Notwithstanding the previous sentence, if the prior assignment becomes available in the summer of 2020 prior to the start of the 2020-2021 work year, the most senior paraprofessional who served in such prior assignment and who requests to return to the prior assignment will be transferred to the prior assignment for the start of the 2020-2021 school year.
5. The Parties agree to work on a joint statement that the Parties worked together to reach agreement on the extension provided for in section 1 of this Agreement and that they had previously worked together to extend the time period for notice to educators in Units A and B.

Agreed to by the Parties on the date(s) indicated below:

For the Brookline School Committee

For the BEU Paraprofessional Unit

Suzanne Federspiel, Chair  
Date: June 12, 2020

  
Jessica Wender Shubow, President  
Date: June 12, 2020