



**New Member Committee**  
*Guide & Inspire*

## **REMINDER: You are invited to the 2020 NEW MEMBER PROGRAM**

*Monday 7/27/20 AND 8/3/2020 1:00-5:00pm*

**This online program introduces new members to what a union is, what their union does, and why unions are especially important during the COVID-19 pandemic.**

The Pandemic has educators concerned about going back to school in the Fall. This is especially so for early career educators who do not have Professional Teacher Status. The MTA New Member Committee has designed programming for new members to help inform them of their rights under the law and their contracts. This program will focus on giving new members (in their first five years of practice who work with students in grades preK-12) the knowledge and skills to protect themselves and their jobs during these uncertain times.

The New Member Program track is a series of online workshops developed and presented by the MTA New Member Committee, a diverse group of educators from across the state.

**Workshops:** Know Your Contract, Sources of Union Power, Professional Teacher Status, Action Plan for Getting Involved, and more!

Participation in the New Member Program is limited to 40 participants. Eligible members will only be accepted if they can commit to BOTH days of this program.

**REGISTER AT:** [www.massteacher.org/summer](http://www.massteacher.org/summer)

## **TWO NEW WORKSHOPS ADDED FOR NEW MEMBERS:**

*(Registrants do not need to be registered for the  
New Member Program to participate)*

Tuesday 7/28/2020 3:00-4:00pm

### **1st Amendment/Activist Legal Issues Workshop**

An overview of Union Activism and the Law for new educators. Learn about your rights as unionized teachers, political advocacy, professional teacher status, and the first amendment and public employees.

Presenter: Jennifer MacDougall, MTA Attorney

Register Here: <https://www.mobilize.us/massteacher/event/287487/>

Tuesday 8/4/2020 3:00-4:00pm

### **Salary Schedules**

Everything you Think you Know is Wrong!....(Probably): "Teachers in town the next door make thousands more than us!" "We are the lowest paid District in our area!" Is this true? How do you figure that out? Learn from a calculus drop out how you can determine the value and health of your salary schedule and how it stacks up to your neighbors.

Presenter: Jason Mathes, MTA Field Representative, Holyoke Office

Register Here: <https://www.mobilize.us/massteacher/event/287493/>