

## **APPENDIX A: Salary Schedules**

### **A.1 Teacher Salary Schedules**

**Effective 9/1/2019**

(1.5% Increase)

<b>STEP</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>MASTER'S DEGREE + 30</b>	<b>MASTER'S DEGREE + 45</b>	<b>DOCTOR'S DEGREE</b>
<b>1</b>	54,148	60,343	63,886	65,602	67,357
<b>2</b>	56,917	63,197	66,828	68,545	70,406
<b>3</b>	59,684	66,052	69,764	71,484	73,453
<b>4</b>	62,443	68,904	72,699	74,421	76,499
<b>5</b>	65,213	71,762	75,638	77,363	79,551
<b>6</b>	67,980	74,616	78,577	80,297	82,596
<b>7</b>	70,744	77,468	81,524	83,240	85,646
<b>8</b>	73,511	80,321	84,461	86,182	88,693
<b>9</b>	76,278	83,177	87,402	89,118	91,742
<b>10</b>	79,048	86,034	90,340	92,058	94,790
<b>11</b>	81,807	88,885	93,280	95,002	97,840
<b>12</b>	84,579	91,742	96,216	97,938	100,885
<b>13</b>	87,222	95,264	99,157	100,878	103,936
<b>14</b>	89,942	97,984	102,678	104,401	106,980
<b>15</b>	92,661	100,703	105,398	107,120	109,628
<b>16</b>			108,118	109,840	112,347
<b>17</b>					115,068

## A.1 Teacher Salary Schedules

**Effective 9/1/2020**

(1.0% Increase)

<b>STEP</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>MASTER'S DEGREE + 30</b>	<b>MASTER'S DEGREE + 45</b>	<b>DOCTOR'S DEGREE</b>
<b>1</b>	54,690	60,946	64,525	66,259	68,031
<b>2</b>	57,486	63,829	67,496	69,230	71,111
<b>3</b>	60,281	66,713	70,462	72,199	74,187
<b>4</b>	63,067	69,593	73,426	75,165	77,264
<b>5</b>	65,86	72,479	76,394	78,137	80,346
<b>6</b>	68,659	75,362	79,363	81,100	83,422
<b>7</b>	71,452	78,243	82,339	84,073	86,502
<b>8</b>	74,246	81,124	85,306	87,043	89,580
<b>9</b>	77,041	84,009	88,276	90,009	92,659
<b>10</b>	79,839	86,895	91,243	92,979	95,738
<b>11</b>	82,625	89,773	94,212	95,952	98,818
<b>12</b>	85,425	92,659	97,178	98,918	101,894
<b>13</b>	88,094	96,216	100,149	101,887	104,975
<b>14</b>	90,842	98,964	103,705	105,445	108,050
<b>15</b>	93,588	101,710	106,452	108,191	110,724
<b>16</b>			109,199	110,939	113,471
<b>17</b>					116,218

## A.1 Teacher Salary Schedules

**Effective 9/1/2021**

(2.5% Increase)

<b>STEP</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>MASTER'S DEGREE + 30</b>	<b>MASTER'S DEGREE + 45</b>	<b>DOCTOR'S DEGREE</b>
<b>1</b>	56,057	62,470	66,138	67,915	69,732
<b>2</b>	58,923	65,425	69,183	70,961	72,888
<b>3</b>	61,788	68,380	72,223	74,004	76,042
<b>4</b>	64,644	71,333	75,262	77,044	79,195
<b>5</b>	67,511	74,291	78,304	80,090	82,355
<b>6</b>	70,376	77,246	81,347	83,127	85,507
<b>7</b>	73,238	80,199	84,397	86,174	88,665
<b>8</b>	76,103	83,152	87,438	89,220	91,819
<b>9</b>	78,967	86,109	90,483	92,259	94,976
<b>10</b>	81,835	89,067	93,525	95,304	98,131
<b>11</b>	84,691	92,018	96,568	98,351	101,289
<b>12</b>	87,560	94,976	99,608	101,391	104,441
<b>13</b>	90,297	98,622	102,653	104,434	107,600
<b>14</b>	93,113	101,438	106,298	108,081	110,751
<b>15</b>	95,928	104,253	109,113	110,896	113,493
<b>16</b>			111,929	113,712	116,308
<b>17</b>					119,124

## A.1 Teacher Salary Schedules

**Effective 9/1/2022**

(2.50% Increase)

<b>STEP</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>MASTER'S DEGREE + 30</b>	<b>MASTER'S DEGREE + 45</b>	<b>DOCTOR'S DEGREE</b>
<b>1</b>	57,458	64,032	67,792	69,613	71,475
<b>2</b>	60,397	67,060	70,913	72,735	74,711
<b>3</b>	63,333	70,090	74,029	75,854	77,943
<b>4</b>	66,260	73,116	77,144	78,970	81,175
<b>5</b>	69,199	76,148	80,262	82,093	84,414
<b>6</b>	72,135	79,177	83,381	85,205	87,645
<b>7</b>	75,069	82,204	86,507	88,329	90,881
<b>8</b>	78,005	85,231	89,624	91,450	94,115
<b>9</b>	80,941	88,262	92,745	94,566	97,350
<b>10</b>	83,881	91,294	95,863	97,686	100,584
<b>11</b>	86,808	94,318	98,982	100,810	103,821
<b>12</b>	89,749	97,350	102,098	103,925	107,052
<b>13</b>	92,554	101,087	105,219	107,045	110,290
<b>14</b>	95,440	103,974	108,955	110,783	113,520
<b>15</b>	98,326	106,859	111,841	113,668	116,330
<b>16</b>			114,727	116,555	119,215
<b>17</b>					122,102

## A.1 Teacher Salary Schedules

**Effective 9/1/2023**

(2.5% Increase)

<b>STEP</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>MASTER'S DEGREE + 30</b>	<b>MASTER'S DEGREE + 45</b>	<b>DOCTOR'S DEGREE</b>
<b>1</b>	58,895	65,632	69,486	71,353	73,262
<b>2</b>	61,906	68,737	72,686	74,554	76,578
<b>3</b>	64,916	71,842	75,879	77,751	79,891
<b>4</b>	67,917	74,944	79,072	80,945	83,204
<b>5</b>	70,929	78,052	82,268	84,145	86,524
<b>6</b>	73,939	81,156	85,465	87,335	89,836
<b>7</b>	76,946	84,259	88,670	90,537	93,153
<b>8</b>	79,955	87,362	91,865	93,736	96,467
<b>9</b>	82,965	90,468	95,063	96,930	99,784
<b>10</b>	85,978	93,576	98,259	100,128	103,099
<b>11</b>	88,978	96,676	101,456	103,330	106,417
<b>12</b>	91,993	99,784	104,650	106,524	109,728
<b>13</b>	94,868	103,615	107,849	109,721	113,047
<b>14</b>	97,826	106,573	111,679	113,553	116,358
<b>15</b>	100,784	109,531	114,637	116,510	119,238
<b>16</b>			117,595	119,469	122,196
<b>17</b>					125,154

## A.1 Teacher Salary Schedules

**Effective 9/1/2024**

(2.75% Increase)

<b>STEP</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>MASTER'S DEGREE + 30</b>	<b>MASTER'S DEGREE + 45</b>	<b>DOCTOR'S DEGREE</b>
<b>1</b>	60,514	67,437	71,397	73,315	75,277
<b>2</b>	63,609	70,627	74,685	76,604	78,684
<b>3</b>	66,701	73,818	77,966	79,889	82,088
<b>4</b>	69,784	77,005	81,247	83,170	85,492
<b>5</b>	72,880	80,199	84,531	86,459	88,903
<b>6</b>	75,972	83,388	87,816	89,737	92,306
<b>7</b>	79,062	86,576	91,109	93,027	95,715
<b>8</b>	82,154	89,764	94,391	96,314	99,120
<b>9</b>	85,246	92,956	97,677	99,596	102,528
<b>10</b>	88,342	96,150	100,961	102,882	105,934
<b>11</b>	91,425	99,335	104,246	106,171	109,343
<b>12</b>	94,523	102,528	107,528	109,453	112,746
<b>13</b>	97,477	106,464	110,815	112,738	116,156
<b>14</b>	100,517	109,504	114,750	116,675	119,558
<b>15</b>	103,556	112,543	117,789	119,714	122,517
<b>16</b>			120,829	122,754	125,556
<b>17</b>					128,596

## A.1 Teacher Salary Schedules

**Effective 9/1/2025**

(2.75% Increase)

<b>STEP</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>MASTER'S DEGREE + 30</b>	<b>MASTER'S DEGREE + 45</b>	<b>DOCTOR'S DEGREE</b>
<b>1</b>	62,179	69,292	73,361	75,332	77,347
<b>2</b>	65,358	72,569	76,738	78,710	80,848
<b>3</b>	68,535	75,848	80,110	82,086	84,346
<b>4</b>	71,703	79,123	83,481	85,458	87,844
<b>5</b>	74,884	82,404	86,855	88,837	91,348
<b>6</b>	78,061	85,681	90,231	92,205	94,845
<b>7</b>	81,236	88,957	93,614	95,585	98,347
<b>8</b>	84,413	92,233	96,987	98,963	101,846
<b>9</b>	87,591	95,513	100,364	102,335	105,347
<b>10</b>	90,771	98,794	103,738	105,711	108,847
<b>11</b>	93,939	102,066	107,113	109,091	112,350
<b>12</b>	97,122	105,347	110,485	112,463	115,846
<b>13</b>	100,157	109,392	113,863	115,838	119,350
<b>14</b>	103,281	112,515	117,906	119,884	122,845
<b>15</b>	106,403	115,638	121,028	123,006	125,886
<b>16</b>			124,152	126,130	129,009
<b>17</b>					132,132

**A.1 Teacher Salary Schedules**

**Effective 8/31/26 at 11:59PM**

(1.0% Increase)

<b>STEP</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>MASTER'S DEGREE + 30</b>	<b>MASTER'S DEGREE + 45</b>	<b>DOCTOR'S DEGREE</b>
<b>1</b>	\$62,801	\$69,985	\$74,095	\$76,085	\$78,120
<b>2</b>	\$66,012	\$73,295	\$77,505	\$79,497	\$81,656
<b>3</b>	\$69,220	\$76,606	\$80,911	\$82,907	\$85,189
<b>4</b>	\$72,420	\$79,914	\$84,316	\$86,313	\$88,722
<b>5</b>	\$75,633	\$83,228	\$87,724	\$89,725	\$92,261
<b>6</b>	\$78,842	\$86,538	\$91,133	\$93,127	\$95,793
<b>7</b>	\$82,048	\$89,847	\$94,550	\$96,541	\$99,330
<b>8</b>	\$85,257	\$93,155	\$97,957	\$99,953	\$102,864
<b>9</b>	\$88,467	\$96,468	\$101,368	\$103,358	\$106,400
<b>10</b>	\$91,679	\$99,782	\$104,775	\$106,768	\$109,935
<b>11</b>	\$94,878	\$103,087	\$108,184	\$110,182	\$113,474
<b>12</b>	\$98,093	\$106,400	\$111,590	\$113,588	\$117,004
<b>13</b>	\$101,159	\$110,486	\$115,002	\$116,996	\$120,544
<b>14</b>	\$104,314	\$113,640	\$119,085	\$121,083	\$124,073
<b>15</b>	\$107,467	\$116,794	\$122,238	\$124,236	\$127,145
<b>16</b>			\$125,394	\$127,391	\$130,299
<b>17</b>					\$133,453